



Behavioral Interviewing Questions

SELF-KNOWLEDGE:

Accurately assesses own strengths and weaknesses.

1. What are your strengths? Opportunities for improvement?
2. Have you received any sort of systematic or regular feedback (360-degree or otherwise) from direct reports, clients, peers, supervisors, etc., and if so, what did you learn?
3. What has been the most difficult criticism for you to receive?
4. How have you most changed in your career?
5. What have you discovered about yourself through your career?
6. How have you served as a role model for others?

